



To Our PAIR Family:

PAIR's mission is to provide justice, hope, and safety to immigrants seeking freedom and refuge in the U.S. Through our work, we are consistently confronted with the reality of racial bias, xenophobic bias, gender bias, ableist bias, and class bias deeply embedded in our society and immigration policy. Our role as legal advocates is to empower our clients, provide access to representation to immigrants when they would otherwise have none, and fight for them to have an opportunity to live in safety.

PAIR condemns all forms of white supremacy. We recognize how racism has impacted our Asian American and Pacific Islander communities for generations. In the past year alone, hate crimes toward the AAPI community have risen by 150% in the U.S. PAIR condemns racial violence against the AAPI community, including the recent violent attacks in California and the attack in Atlanta, Georgia where AAPI businesses were singled out and eight innocent people were killed. We grieve with the families who lost their loved ones so tragically. **We are angry at the harm and racism that communities of color, immigrants, and working class women continue to face on a daily basis.**

PAIR stands in solidarity with the AAPI community and supports our staff members, clients and allies who are speaking out about the pervasive systemic racism that exists in our society. PAIR will continue to imbed cultural competency and an anti-bias framework in our legal services to support and amplify the voices of those most marginalized, including the hundreds of clients we serve every year.

To learn about **anti-racism resources** to support Asian American and Pacific Islander communities, please visit:

<https://www.nbcnews.com/news/amp/ncna1260467>

We also encourage all to join **Asian Pacific Islanders Civic Action Network's *Massachusetts Town Hall on Anti-Asian Racism, March 25th @ 6:00 PM***

More details at: <https://www.aacommission.org/massachusetts-town-hall-on-anti-asian-racism/>

